



VAAA is committed to providing a work environment that is free from all forms of discrimination and harassment, including, but not limited to, harassment because of race, religion, sex, age, national origin, color, weight, height, sexual orientation, gender identification, marital status, familial status, veteran or military status, language (English proficiency or primary language) or a disability. Actions, words, jokes, or comments based on an individual's sex, race, color, national origin, age, religion, disability, or any other legally protected characteristic will not be tolerated.

For information on how to file a grievance or complaint with the Office of Civil Rights Department or to request assistance devices or modifications, please contact the Non-Discrimination Coordinator, Katrina Royster, at roysterk@valleyaaa.org or 810.249.6543.

This information can also be found at www.valleyareaaging.org under programs and services, then by clicking on the MI Choice Medicaid Waiver program.